



# The Highway Employee Association Newsletter Central Chapter

March 2004

## Benefits of Your Association

The State Highway and Transportation Employees Association was organized in 1950 as a service organization to promote the general welfare of all employees, encourage the highest standards of employee conduct and render the most effective service to the people of Missouri.

Today the Association still stands for the employees of the Missouri Department of Transportation. The association has a strong record of initiating benefits and bills that are not only benefits to the employee, but also in implementing bills that protect the employee as in the Work Zone Safety Bill, Senate Bill 244 passed in 2001. For a complete list of what the Association has accomplished in 54 years, log onto the website, [www.moshea.org](http://www.moshea.org). The Association also carries a \$1,000 accidental loss of life benefit on members made payable to your designated beneficiary.

If you know of someone interested in becoming a member, you may contact any of the Board Members, Delegates, or Steve Cox the State President for an enrollment form. For \$2.00 a month, the Association continues to support all employees of MoDOT.

**President**  
Coleen Welter-D5 GS

**Vice President**  
Duane Kliethermes-D5 CO

**Secretary**  
Mary Ann Davidson-D5 PI

**Treasurer**  
Lance Tipton-D5 B&B

**Delegates:**  
Dale Glenn-HQ MA  
Chris Engelbrecht-D5 Safety Officer  
Mark Zacher-HQ Multi Modal  
Mary Kladiva-HQ Trans Planning  
Joe Taylor-D5 Jeff City CO  
Jacob Ray-D5 TR  
David Horton-D5 Eldon Shed  
Rita Fester-HQ CC  
Randy Kelley-HQ GS  
Cindy Morff-HQ HR  
Leann Kottwitz-HQ GS

**Lobbyist Harry Hill**

## Look to [www.moshea.org](http://www.moshea.org)

**For current information on:**

**Legislative tracking information**—*What Bills are being written that not only affect MoDOT, but all MoDOT employees*

**House and Senate Interim Committees**—*Is your local Representative on a committee that will affect MoDOT?*

**Harry Hill's Report**—*MOSHEA Lobbyist reports on the progress of our bills.*

**Questions and Comments**—*An opportunity and place for you to air your questions for the Association to answer.*

**Also located on the [www.moshea.org](http://www.moshea.org) website are reports from :**

- ~ *The Medical and Life Insurance Board Meeting Minutes*
- ~ *MOSHEA meeting minutes*
- ~ *Current count of how many MoDOT employees are eligible to retire*
- ~ *Retirement Board Meeting Minutes*

Please continue to check your web site for updates on legislative information as well as other scheduled events and Central Chapter discounts available when you use your Membership card.

### **Optional Dental and Other Additional insurance**

Wallstreet Insurance Group of Jefferson City is offering complete insurance services. Dental, Personal Accident Indemnity Plan, Personal Cancer, etc. This broker has met the criteria of Office Administration to provide payroll deduction and has provided group plan rates for various employees associations within the State. Coming soon you will receive more information in the mail as well as a link on our [www.moshea.org](http://www.moshea.org) website. We will not provide them your name or address, we will mail out their information, if you want them to contact you, you must provide them with your contact information. *The Missouri State Highway Employee Association does not endorse this company, we are only providing additional information that may help MoDOT employees.*

All members may receive a free t-shirt by returning this form before March 29, 2004.

Please return this form to:  
% Duane Kliethermes  
Central Chapter  
P.O. Box 601,  
Jefferson City, MO 65102

Name \_\_\_\_\_

T-Shirt Size made of 100 cotton— pre-shrunk

- Small: 34-36
- Medium: 38-40
- Large: 42-44
- X Large: 46-48
- XX Large: 50-52
- XXX Large: 54-56



Visit [moshea.org](http://moshea.org) for the most current legislative tracking information related to MoDOT or [www.house.mo.gov](http://www.house.mo.gov) for all House and Senate bill information

HB1282 - PRIVATIZATION CONTRACTS - Sponsored by Green, Tom  
Establishes the Transportation Service Accountability Act.

HB1273 - DEPARTMENT OF TRANSPORTATION EMPLOYEES - Sponsored by Davis, D. J.  
Specifies the annual leave accrual rate and options for excess accrued leave for Department of Transportation employees.

HB1316 - UNUSED SICK LEAVE FOR RETIREMENT - Sponsored by Kelly, Gary  
Entitles state employees to one day of retirement credit for every eight hours of accumulated unused sick leave

HB1373. Allows State employees to count accrued unused vacation time (annual leave) towards the eighty and out requirement.  
Sponsored by Haywood, Esther

HB1488 - TRANSPORTATION EMPLOYEES' SALARIES - Sponsored by Wagner, Wes  
Changes salary guidelines for Department of Transportation employees.

HB1499 - RETIREMENT SYSTEMS AND BENEFITS - Sponsored by Ransdall, Bill L.  
Provides medical insurance benefits for certain MoDOT and Highway Patrol retirees.

SB 1384. Allows certain retirees to receive unused sick leave to vest in a retirement system. Sponsored by Scott. LR

SB 1216. Allows members of the Dept. of Transportation to purchase up to four years of his or her creditable prior service  
Sponsored by Kennedy.

## ***JOIN US***

TO DISCUSS OUR BILLS WITH YOUR LEGISLATURES AS WE SERVE  
ICE CREAM, POPCORN AND SODA!

# **CAPITOL ICE CREAM SOCIAL**

Sponsored by the State Highway and Transportation  
Employees Association of Missouri



## **WHEN:**

April 19th 2004  
2:00 PM to 5:00 PM

## **WHERE:**

3rd Floor  
Capitol Rotunda

