

STATE HIGHWAY and TRANSPORTATION EMPLOYEES ASSOCIATION of MISSOURI
GENERAL ASSEMBLY MEETING
August 12, 2005

Call to order by President Mark O'Dowd at 9:08 a.m.

Secretary Report:

Mark passed out copies of the minutes of the last meeting. A motion was made by Duane to approve minutes as printed, Paul seconded, it was voted and motion passed.

Treasurer's Report:

Dave passed out copies of the treasurer's report. Dave O. made a motion to approve, Eldon seconded that motion, vote was taken and motion carried.

Chapter Reports:

Chapter 10: Scott reported approx \$8,000.00 in checking with 250 members

Chapter 9: Absent

Chapter 8: Reported approx \$5,500.00 in checking with 385 members

Chapter 7: Reported \$4,875.84 in checking with 249 members. No member loss due to retirements. V.P. Ben Bridges resigned from employment from MoDOT to pursue a career as an EMT/Firefighter. Good luck Ben! Election and annual picnic with canoeing will be held August 13 at Quaker Mill Park in Purcell. So far had 40 people turn in reservations. Mark will attend.

Chapter 6: Reported approx \$5,000.00 in checking with 306 members

Chapter 5: Reported approx \$17,665.45 in checking with 579 members. 317 from C.O. and 262 from D5. Steve Cox is retiring from MoDOT. Duane will be acting President.

Chapter 4: Reported approx \$5,000.00 in checking with 386 members. Held a picnic in June at had 90 people in attendance! Beth Wright attended and well as others. Retires showed up in string numbers. There were games for the kids too.

Chapter 3: Reported approx \$4,500.00 in checking with 265 members. Held a picnic first week in August. Best catfish and pork steaks around. Gave all members hats with the new logo. Secretary resigned and the president will retire in January.

Chapter 2: Reported approx \$6,600.00 in checking with 264 members
August Annual Picnic at Long Branch, there will be games and prizes, Mark will attend.

Chapter 1: Reported approx \$7,064.00 in checking with 235 members. Family Day Sept 30 in which they will do a membership drive also.

Legislative Report:

Last month there was a 14 member committee that worked on the priorities. The main priorities will be the Outsourcing Bill, Hazardous Pay, PEPSCO. Secondary Bills will be Work Zone Safety, Prior Service, Pay Increase and increase the retirement formula to 2%, and rollover sick leave (day for day). Mark will make these available to everybody.

These bills need to get written and ready for Harry for pre-file in December

Mark will find out how PEPSCO would work making the payout an option to employees as a policy.

Old Business:

OA is not sending to Dave the list of members when the checks are sent, so Dave is having a hard time ensuring we are getting paid for what is being deducted. All Chapters need to send to Dave a current membership count and list.

Note from Micki Knudsen saying the physical required by Motor Carriers for current MoDOT has be removed. We had decided to give \$1000.00 per chapter for a lawyer. I would like to Thank the chapters that paid and give the checks back. If the matter comes up again we will ask again. Dave said the checks have been given back to those chapters.

Proposed By Law Changes that need to be ratified:

* Name change to doing business as T.E.A.M. (Transportation Employees Association of Missouri), (change MHTD in the bylaws to TEAM also)

* Allow members of other modes of transportation or wages employees to become members.

* Allow one retiree to be a voting member on the State Board and allow one retiree per Chapter board.

Guest Speaker:

Brian Swyers with AFLAC spoke about the Dental, Vision and Accidental Plans that are available through cafeteria plan.

New Business:

Mark passed the gavel to Archie. It was discussed to increase Harry’s pay by \$4,000. A contract will be written to pay Harry \$20,000 a year with the agreement that he will attend the quarterly meetings. Mark made a motion stating the above, Charlie seconded the motion, it was voted and approved.

Archie turned meeting back over to Mark.

Dave made a motion to have a business meeting with the Commissioners to open the lines of communications. Next Commission meeting is in Mexico Sept 9. We will try and get time before or after that. State Board and Chapter Presidents are to attend.

Next Meeting:

Oct 10 at Ramada, Jefferson City, MO. Hampshire Room
8:30 a.m. Special Meeting for the State Board and Chapter Presidents
9:00 a.m. 1st Quarterly meeting

Mark handed down the gavel to Charlie Nyberg and the officers left the room. A motion was made to give the officers an honorarium for their work for the past year, also to Shelley for emergency secretary services, second, vote, pass. Mark came back in the room. Charlie gave him back the gavel. Mark made closing comments. Motion made to adjourn, second, vote, motion passed. Meeting adjourned at 12:55p.m.

Attendees:

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| D5 – John Hayden | D5 – Duane Kliethermes | D8 Linda Bass | D10 Dave Fleming |
| D10 Scott Perry | D2 Julie Byers | D4 Brian Ziegler | D4 Ron Cordes |
| D2 Eldon Turner | D1 Dennis Dobbe | D4 – Scott Baynes | |
| D7 DebraLioubinski | D3 Paul Earley | D6 Tommy Atkins | |
| D4 Karin Cummins | D4 Lori Coulter D4 – | State Mark O’Dowd | |
| D1 Penny Reil | D1 Deanna McClurg | State Archie Daily | |
| D4 Gary McClanahan | D4 Charlie Nyberg | State Dave Taylor | |
| D2 Eldon Jones | D8 Dave O’Connor | State Coleen Welter | |

