

**State Highway and Transportation Employees Association of Missouri
First Quarterly Meeting
October 14, 2002**

President Steve Cox called the first quarterly meeting to order at 9:00 a.m. The names of those in attendance are attached.

Introductions and Chapter Reports

Introductions were made and chapter reports were given.

Chapter 1: 256 members; approximately \$27,000 in needy family fund.

Chapter 2: Approximately \$10,000 in account; in process of electing new officers.

Chapter 3: 415± members; approximately \$3800 in account; held a trap shoot; a golf tournament is being held today; chili suppers being planned.

Chapter 4: 374 members; \$9149.15 in checking; \$18,000± in CD.

Chapter 5/Central Chapter: New officers have been elected; 285 members; \$11,196 in account.

Chapter 6: 230 members; approximately \$8000 in account; a Christmas dinner is being planned for the first Friday in December.

Chapter 7: (Report submitted via email) 223 members; \$4232.82 in account; recruiting new members and scheduling pizza feeds.

Chapter 8: 384 members, up 5; approximately \$1400 in checking.

Chapter 9: No report.

Chapter 10: 232 members; approximately \$7600 in account; have held 2 board meetings.

Legislative Report

Steve announced he has been working with Larry Thompson on legislative items.

Harry reports with term limits in place, there will be a number of new legislators elected. He believes MoDOT will be the focus of considerable debate in the 2003 session as they may try to “fix” MoDOT. We will have to work hard to neutralize this. He also feels no transportation funding package will probably be passed until there is a change in governors. Chapter 3 noted they are planning to hold a luncheon for their legislators following the election.

Steve noted the need to use discretion with dealing with politics. He also stated MoDOT administration wants the Association to submit our legislative package to them for review, and they may work with us. The Association feels MoDOT administration should reciprocate – they

should submit their legislation to us for review and possible support. Steve noted we have one of the best and most respected lobbyists at the capitol

General Business

The minutes of General Assembly were presented. It was noted the minutes should be amended to remove the phrase, "noted they missed the last meeting because they were having their annual meeting," from the Chapter 10 report. Gregory Lay made a motion to receive the minutes as amended. Daryl Simmons seconded the motion. The motion carried.

Wilma presented the treasurer's report in Wayne's absence. There is \$16,683.33 in the account -- \$7449.51 in checking, \$4587.66 in savings, and \$4646.15 in the benefit fund. It was noted the benefit fund should be reviewed at the next meeting. Any questions about the treasurer's report should be addressed to Wayne at 573-896-5673. Mark Adams made a motion to receive the treasurer's report. David Wyman seconded the motion. The motion carried.

Old Business

Steve reported administration invited him to speak to new employees at their orientation. The membership/authorization form will be posted on the website. The benefits Association membership and what the Association has accomplished over the years will also be posted on the website. It was decided chapters should use fluorescent lime green paper when distributing Association information.

2003 Legislation

2003 legislation was discussed. It looks like salary increases will be difficult to get for the next few years. Copies of last year's "Super 10" were distributed with the post-employee health plan (PEHP) added. It was noted other state employees would probably support this one. Steve will bring more information on this to the second quarterly meeting. It was noted Wisconsin passed a bill that prohibits state employees from being laid off as long as consultants are being used. There is no talk of layoffs, but this is a possible bill to protect state jobs in the future. Larry Thompson is re-wording some of the bills. Gregory Lay made a motion to move ahead with items #3-7 and 9-10 from the 2002 "Super 10." Items 1-2 and the PEHP will be tabled for now. Charles Langewisch seconded the motion. The motion carried.

New Business

Benefit fund beneficiary cards were discussed. The form will be placed on the website and each chapter will be responsible for printing and distributing them. Chapters can call Steve for membership cards and gold cards.

There are plaques at the main office in Jefferson City with names of employees killed in the line of duty. The Employees' Association purchased these. A larger one needs to be purchased to replace the 2 old ones. This will cost approximately \$200 and will have the Employees' Association logo as well as the MoDOT logo. Don Cotter made a motion to purchase the new

plaque. Daryl Simmons seconded the motion. The motion carried. Steve will take care of this.

Lobby Day was discussed. The cost of Lobby Day last year was approximately \$12,000. Alternatives, including a legislative luncheon were discussed. Because of the number of new legislators, it was decided to hold Lobby Day again this year. There was some discussion on ways to cut costs.

Chapter presidents were reminded to get their officers' names, addresses, phone numbers, and email addresses to Wilma as soon as possible.

Items from Floor

There was discussion on whether or not we should address the taking away out-of-district meals was discussed. It was felt by most this is a dead issue as all state agencies are cutting back.

The policy requiring MoDOT employees to report tickets or accidents when using personal vehicles for state business was discussed. Steve will address this issue with management, as well as the meal issue.

There has been talk of building toll roads in the future as a means of transportation funding. There was discussion about whether toll roads would eliminate some MoDOT jobs.

The over-limit vacation policy was discussed. At present, over-limit hours are required to be used by October. Employees taking off during October interfere with work processes. It would be better if the "use by" date could be changed to the end of the calendar year. Steve will also address this with management, noting that he meets with management every two weeks if there are issues to discuss.

Daryl Simmons made a motion to renew Harry Hill's contract for \$16,000 per year, paid out \$4000 quarterly. Betty Pannell seconded the motion. The motion carried.

The second quarterly meeting will be held on Monday, January 20, 2003 (Martin Luther King Day) at the Hampton Inn in Jefferson City.

With no further business, Don Cotter made a motion to adjourn. Glen Berning seconded the motion. The meeting was adjourned.

Respectfully submitted,
Wilma J. DeGraffenreid

Members Attending – October 14, 2002

Name	Chapter
Steve Cox	State
Wilma DeGraffenreid	State
Larry Parsons	Chapter 1
Charles Langewisch	Chapter 2
Eldon Turner	Chapter 2
Glen Berning	Chapter 2
Randy Shubert	Chapter 3
Gregory Lay	Chapter 3
Gary McClanahan	Chapter 4
Ronald Wheeler	Chapter 4
Colleen Welter	Central Chapter
Betty Pannell	Central Chapter
Daryl Simmons	Chapter 6
Mark Adams	Chapter 8
Janice Moore	Chapter 8
Linda Dickison	Chapter 8
Dave O'Connor	Chapter 8
Don Cotter	Chapter 8
Kevin Clayton	Chapter 8
David Wyman	Chapter 10
Jeremy Hill	Chapter 10